# **SPIRITUAL**

**GIFTS** 











# WHICH ONE OF THESE SEVEN PERSONS BEST DESCRIBES YOU?

<ul> <li>☐ You want to make sure that statements are true and accurate.</li> <li>☐ You desire to gain as much knowledge as you can.</li> <li>☐ You react to people who make unfounded statements.</li> <li>☐ You check the credentials of one who wants to teach you.</li> <li>☐ You use your mind to check out an argument.</li> <li>☐ You enjoy spending hours doing research on a subject.</li> <li>☐ You like to tell others as many facts as you can on a topic.</li> <li>☐ You pay close attention to words and phrases.</li> <li>☐ You tend to be silent on a matter until you check it out.</li> <li>☐ You like to study material in a systematic sequence.</li> </ul>
<ul> <li>☐ You can visualize the final result of a major undertaking.</li> <li>☐ You enjoy coordinating the efforts of many to reach a common goal.</li> <li>☐ You can break down a large task into achievable goals.</li> <li>☐ You are able to delegate assignments to others.</li> <li>☐ You see people as resources that can be used to get a job done.</li> <li>☐ You are willing to endure reaction in order to accomplish a task.</li> <li>☐ You require loyalty in those who are under your supervision.</li> <li>☐ You remove yourself from petty details to focus on the final goal.</li> <li>☐ You can encourage your workers and inspire them to action.</li> <li>☐ You move on to a new challenge once a job is finished.</li> </ul>
<ul> <li>☐ You see actions as either right or wrong.</li> <li>☐ You react strongly to people who are not what they appear to be.</li> <li>☐ You can usually detect when something is not what it appears to be.</li> <li>☐ You can quickly discern a person's character.</li> <li>☐ You feel a responsibility to correct those who do wrong.</li> <li>☐ You separate yourself from those who refuse to repent of evil.</li> <li>☐ You explain what is wrong with an item before you sell it.</li> <li>☐ You let people know how you feel about important issues.</li> <li>☐ You enjoy people who are completely honest with you.</li> <li>☐ You are quick to judge yourself when you fail.</li> <li>☐ You are willing to do right even if it means suffering alone for it.</li> </ul>
☐ You can sense when people have hurt feelings. ☐ You react to those who are insensitive to other's feelings. ☐ You are able to discern genuine love. ☐ You desire does friendships in which there is mutual commitment.

☐ You seem to attract people who tell you their problems. ☐ You find it difficult to be firm or decisive with people. ☐ You tend to take up offenses for those whom you love. ☐ You need quality time to explain how you feel. ☐ You want to remove those who cause hurts to others. ☐ You often wonder why God allows people to suffer.	
☐ You motivate people to become what you see they could be.	
☐ You like to give counsel in logical steps of action.	
☐ You can usually discern a person's level of spiritual maturity.	
☐ You enjoy working out projects to help people grow spiritually.	TA SAI
☐ You sometimes raise expectations of results prematurely.	
☐ You dislike teaching which does not give practical direction.	
<ul><li>☐ You like to see the facial responses of those whom you counsel.</li><li>☐ You often take "family time" to counsel others.</li></ul>	
☐ You enjoy giving examples from the lives of others.	
☐ You soon give up on those who do not follow your counsel.	
☐ You find it hard to follow through on the project you have started.	
$\square$ You identify with people where they are in order to counsel them.	
PERSON RECUES VI	
<ul> <li>□ You notice the practical needs of others and enjoy meeting them.</li> <li>□ You enjoy serving to free others for more important things.</li> </ul>	
☐ You are willing to neglect your own work to help others.	
☐ You sometimes go beyond your physical strength in serving others.	
☐ You can remember the likes and dislikes of others.	
$\square$ You can usually detect ways to serve before anyone else can.	
☐ You will even use your own funds to get a job done quickly.	
☐ You do not mind doing jobs by yourself.	
☐ You do not want public praise, but you do need to feel appreciated. ☐ You find it difficult to say "no" to those who ask for help.	
☐ You like to put "extra touches" on the jobs you do.	
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PARSON NORMAN ()	
$\square$ You are very frugal with money for yourself and your family.	
☐ You enjoy investing money in the ministries of other people.	M. M.
☐ You have an ability to make money by wise investments.	
<ul><li>☐ You desire to keep your giving a secret.</li><li>☐ You react negatively to pressure appeals for money.</li></ul>	
☐ You like to encourage others to give with your gifts.	
☐ You want the ministries you support to be as effective as possible.	
☐ You enjoy giving to needs which others tend to overlook.	
☐ You sometimes fear that your gifts will corrupt those who get them.	
☐ You desire to give gifts of high quality.	/ V ( ) 3 ( )
☐ You enjoy knowing that your gifts were specific answers to prayer.	
Which person did you check the most?	
1-Teacher; 2-Organizer, 3-Prophet; 4-Mercy; 5-Exhorter; 6-Server, 7-Giver.	

Spiritual Gifts-

What are they?

Spiritual gifts are given by God to believers.

**Talents** are abilities you are genetically born with or that you develop with study and practice. Talents are not spiritual gifts.

There are several places in the New Testament where spiritual gifts are mentioned. These references basically fall into 3 categories.

- 1. Equipping or Motivational Gift
- 2. Functional or Ministerial gifts
- 3. Holy Spirit gifts or Manifestations

As we read through the next references, try to identify which gifts fall into which categories:

1 Corinthians 12:1-11- Now concerning spiritual *gifts,* brethren, I do not want you to be ignorant: <sup>2</sup> You know that you were Gentiles, carried away to these dumb idols, however you were led. <sup>3</sup> Therefore I make known to you that no one speaking by the Spirit of God calls Jesus accursed, and no one can say that Jesus is Lord except by the Holy Spirit.

<sup>4</sup>There are diversities of **gifts**, but the same Spirit. <sup>5</sup>There are differences of **ministries**, but the same Lord. <sup>6</sup>And there are **diversities of activities**, but it is the same God who works all in all. <sup>7</sup>But the **manifestation of the Spirit** is given to each one <u>for the profit of all</u>: <sup>8</sup> for to one is given the <u>word of wisdom</u> through the Spirit, to another the <u>word of knowledge</u> through the same Spirit, <sup>9</sup> to another <u>faith</u> by the same Spirit, to another <u>gifts of healings</u> by the same Spirit, <sup>10</sup> to another the working of <u>miracles</u>, to another <u>prophecy</u>, to another <u>discerning of spirits</u>, to another <u>different</u> kinds of <u>tongues</u>, to another the <u>interpretation of tongues</u>. <sup>11</sup> But one and the same Spirit works all these things, distributing to each one individually as He wills.

Romans 12:3-9- <sup>3</sup> For I say, through the grace given to me, to everyone who is among you, not to think of himself more highly than he ought to think, but to think soberly, as God has dealt to each one a measure of faith. <sup>4</sup> For as we have many members in one body, but all the members do not have the same function, <sup>5</sup> so we, being many, are one body in Christ, and individually members of one another. <sup>6</sup> Having then **gifts differing** according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; <sup>7</sup> or ministry, let us use

it in our ministering; he who <u>teaches</u>, in teaching; <sup>8</sup> he who <u>exhorts</u>, in exhortation; he who <u>gives</u>, with liberality; he who <u>leads</u>, with diligence; he who shows <u>mercy</u>, with cheerfulness. <sup>9</sup> Let love be without hypocrisy. Abhor what is evil. Cling to what is good.

- 1 Corinthians 12:27-31- Now you are the body of Christ, and members individually. <sup>28</sup> And God has appointed these in the church: first **apostles**, second **prophets**, third **teachers**, after that **miracles**, then gifts of **healings**, **helps**, **administrations**, **varieties of tongues**. <sup>29</sup> *Are* all apostles? *Are* all prophets? *Are* all teachers? *Are* all workers of miracles? <sup>30</sup> Do all have gifts of healings? Do all speak with tongues? Do all interpret? <sup>31</sup> But earnestly desire the best gifts. And yet I show you a more excellent way.
- **Ephesians 4:7-16-** <sup>7</sup> But to each one of us grace was given according to the measure of Christ's gift. <sup>8</sup> Therefore He says: "When He ascended on high, He led captivity captive, And gave gifts to men."
- <sup>9</sup> (Now this, "He ascended"—what does it mean but that He also first descended into the lower parts of the earth? <sup>10</sup> He who descended is also the One who ascended far above all the heavens, that He might fill all things.)
- <sup>11</sup> And He Himself gave some *to be* **apostles, some prophets, some evangelists, and some pastors and teachers**, <sup>12</sup> for the <u>equipping of the saints for the work of ministry</u>, for the <u>edifying of the body of Christ</u>, <sup>13</sup> till we all come to the <u>unity of the faith and of the knowledge of the Son of God</u>, to a perfect man, to the measure of the stature of the <u>fullness of Christ</u>; <sup>14</sup> that we should <u>no longer be children</u>, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, <sup>15</sup> but, <u>speaking the truth in love, may grow up in all things into Him who is the head—Christ</u>— <sup>16</sup> from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.
- **1 Thessalonians 5:16-22-** <sup>16</sup> Rejoice always, <sup>17</sup> pray without ceasing, <sup>18</sup> in everything give thanks; for this is the will of God in Christ Jesus for you. <sup>19</sup> Do not **quench the Spirit**. <sup>20</sup> Do not despise **prophecies**. <sup>21</sup> **Test all things**; hold fast what is good. <sup>22</sup> Abstain from every form of evil.
- 1 Peter 4:10,11- 10 As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. 11 If anyone

<u>speaks</u>, *let him speak* as the oracles of God. If anyone <u>ministers</u>, *let him do it* as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.

- 1 Timothy 4:12-16- <sup>12</sup> Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity. <sup>13</sup> Till I come, give attention to <u>reading</u>, to <u>exhortation</u>, to <u>doctrine</u>. <sup>14</sup> Do not neglect the <u>gift that is in you</u>, which was given to you by <u>prophecy with the laying on of the hands</u> of the eldership. <sup>15</sup> <u>Meditate</u> on these things; give yourself entirely to them, that your progress may be evident to all. <sup>16</sup> Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.
- **2 Timothy 1:6-7** <sup>6</sup> Therefore I remind you to stir up the gift of God which is in you through the laying on of my hands. <sup>7</sup> For God has not given us a spirit of fear, but of power and of love and of a sound mind.

Motivation/Equipping	Functional or Ministerial	Holy Spirit gifts/ Manifestation

Romans 13:8- Owe no one anything except to love one another, for he who loves another has fulfilled the law.

God supplies all that we need to know and obey Him.

We owe God a debt of love that we may repay to Him by our love for each other and God.

The gifts are given to us when we are saved and join into union with God through the work of the Holy Spirit.

**Romans 8:16-17**- The Spirit Himself bears witness with our spirit that we are children of God, <sup>17</sup> and if children, then heirs—heirs of God and joint heirs with Christ, if indeed we suffer with *Him,* that we may also be glorified together.

**Ephesians 4:8, 12-13-** Therefore He says: "When He ascended on high, He led captivity captive, And gave gifts to men." <sup>12</sup> for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, <sup>13</sup> till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;

Gift- Greek word is- charisma

This comes from Greek word Char- joy-

Greek word for **grace** is – Charis-- the ability, through the work of the Holy Spirit, to desire to do God's will and then the power to do God's will.

Each believer receives a motivational gift which may be used in several different ministries within the church and which manifests in various works of the Holy Spirit.

We must know and exercise all of the gifts.

We are to increasingly become "Like Christ."

Jesus Christ displayed all of the Gifts.

As we become increasingly like Him we will know and display all the motivational gifts, just through our own motivational gift.

Take a look at what we are instructed to do:

#### Proclaim Truth- Prophecy

**2 Timothy 4:2**- Preach the word! Be ready in season *and* out of season. Convince, rebuke, exhort, with all longsuffering and teaching.

### Serve Others- Server

Galatians 5:13-14- For you, brethren, have been called to liberty; only do not *use* liberty as an opportunity for the flesh, but through love serve one another. <sup>14</sup> For all the law is fulfilled in one word, *even* in this: "You shall love your neighbor as yourself."

**Matthew 25:40-** And the King will answer and say to them, 'Assuredly, I say to you, inasmuch as you did *it* to one of the least of these My brethren, you did *it* to Me.'

### Instruct Others- Teacher

**Colossians 3:16-** Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord.

**Matthew 28:19-20-** Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> teaching them to observe all things that I have commanded you; and lo, I am with you always, *even* to the end of the age." Amen

#### **Exhorting Others- Exhortation**

**Hebrews 3:13-** but exhort one another daily, while it is called "Today," lest any of you be hardened through the deceitfulness of sin.

**Hebrews 10:25b-** ... but exhorting *one another,* and so much the more as you see the Day approaching.

### Sharing with Others- Giver

Matthew 10:8b- .... Freely you have received, freely give.

**Luke 6:38-** Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you."

#### Organizer- Ruler

1 Corinthians 14:40- Let all things be done decently and in order.

**1 Timothy 3:4-5-** one who rules his own house well, having *his* children in submission with all reverence <sup>5</sup> (for if a man does not know how to rule his own house, how will he take care of the church of God?);

**Proverbs 16:32-** He who is slow to anger is better than the mighty, And he who rules his spirit than he who takes a city.

#### Showing Mercy- Mercy

**Matthew 5:7-** Blessed *are* the merciful, For they shall obtain mercy.

Galatians 6:2- Bear one another's burdens, and so fulfill the law of Christ.

**Colossians 3:12-14-** Therefore, as *the* elect of God, holy and beloved, put on tender mercies, kindness, humility, meekness, longsuffering; <sup>13</sup> bearing

with one another, and forgiving one another, if anyone has a complaint against another; even as Christ forgave you, so you also *must do.* <sup>14</sup> But above all these things put on love, which is the bond of perfection.

Discuss what doing each of these might look like in our day-

1 Peter 4:7-11- The end of all things is near; therefore, be of sound judgment and sober *spirit* for the purpose of prayer. <sup>8</sup> Above all, keep fervent in your love for one another, because love covers a multitude of sins. <sup>9</sup> Be hospitable to one another without complaint. <sup>10</sup> As each one has received a *special* gift, employ it in serving one another as good stewards of the manifold grace of God. <sup>11</sup> Whoever speaks, *is to do so* as one who is speaking the utterances of God; whoever serves *is to do so* as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

### What do we see in 1 Peter 4?

Christians must have, use and display:

Sound judgment

Sober spirit for the purpose of prayer

Fervent love for one another

Hospitable to one another

A spiritual gift

Employed in serving others

Good stewards of the manifold grace of God

Spiritual gifts

Speaking

Service from God's strength

Every other activity, all things must glorify God

through Jesus Christ

Drives, opportunities, and results are given by the Holy Spirit to achieve God's supernatural goals

Who receives a spiritual gift?
Romans 8:16- The Spirit Himself testifies with our spirit that we are children of God,
<b>Ephesians 4:8-</b> Therefore it says, "When He ascended on high, He led captive a host of captives, And He gave gifts to men."
What are the three types of gifts?
Digging Deeper
1 Corinthians 12:4-6- <sup>4</sup> Now there are varieties of gifts, but the same Spirit. <sup>5</sup> And there are varieties of ministries, and the same Lord. <sup>6</sup> There are varieties of effects, but the same God who works all things in

### Why only one motivational gift?

all persons.

Why? so we can concentrate on it

Romans 12:4-8- For just as we have many members in one body and all the members do not have the same function, <sup>5</sup> so we, who are many, are one body in Christ, and individually members one of another. <sup>6</sup> Since we have gifts that differ according to the grace given to us, each of us is to exercise them accordingly: if prophecy, according to the proportion of his faith; <sup>7</sup> if service, in his serving; or he who teaches, in his teaching; <sup>8</sup> or he who exhorts, in his exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

Motivational Gifts	Correlates with 5-Fold	
<ul><li>Prophecy</li></ul>	Prophet	
<ul><li>Serving</li><li>Teaching</li><li>Exhorting</li></ul>	Pastor/ Teaching Apostle/ Evangelist	
<ul><li> Giving</li><li> Leading/ Organizing</li><li> Mercy</li></ul>	Apostle Pastor	

No one believer is fully sufficient for all that God has in mind for His Church

1 John 3:16- We know love by this, that He laid down His life for us; and we ought to lay down our lives for the brethren.

Most believers fail to understand that their special spiritual gift allows them to see needs others do not see. They misunderstand other's actions and motives.

Each one of us has a spiritual gift.

We may use our gift well or we may misuse it. Often a gift may be detected by how the person misuses it.

We will be studying both the uses and misuses.

Every believer has one motivational gift and may have many ministry gifts.

### Underline the ministry gifts found in 1 Corinthians 12:28-30-

<sup>28</sup> And God has appointed in the church, first apostles, second prophets, third teachers, then miracles, then gifts of healings, helps, administrations, *various* kinds of tongues. <sup>29</sup> All are not apostles, are they? All are not prophets, are they? All are not teachers, are they? All are not *workers of* miracles, are they? <sup>30</sup> All do not have gifts of healings, do they? All do not speak with tongues, do they? All do not interpret, do they?

### Ministry Gifts often occur in the local church

- Apostles
- Prophets
- Teachers
- Miracles
- Healings
- Helps
- Administrations/ Governments
- Tonguesy7ui9u8i45

#### **Manifestation Gifts**

1 Corinthains 12:7-11- <sup>7</sup> But to each one is given the manifestation of the Spirit for the common good. <sup>8</sup> For to one is given the word of wisdom through the Spirit, and to another the word of knowledge according to the same Spirit; <sup>9</sup> to another faith by the same Spirit, and to another gifts of healing by the one Spirit, <sup>10</sup> and to another the effecting of miracles, and to another prophecy, and to another the distinguishing of spirits, to

another <i>various</i> kinds of tongues,	and to another	the interpretation of
tongues.		

- Word of wisdom
- Word of knowledge
- Faith
- Healing
- Miracles
- Prophecy
- Discerning Spirits
- Various tongues
- Interpreting tongues

• Interpreting tongues
Who produces these results?
<b>1 Corinthians 12:11</b> - But one and the same Spirit works all these things, distributing to each.
Every Christian must know how to exercise all of the gifts.

Digging Much Deeper into each motivational gift-----

### . HOW ARE GIFTS USED TODAY?

### Motivation

### Ministry

### Manifestation

### 1. PROPHECY

### Proclaim truth Expose sin

Old Testament prophets predicted judgment for the sins of God's people. Today the motivation of a prophet is to use Scripture to reveal unrighteous motives and actions.

### 2. SERVING

#### Meet needs Free others

The mature motivation of a server is to minister to Christ by meeting the needs of fellow believers.

### 3. TEACHING

#### Clarify truth Validate information

The motivation of a teacher is to make sure that the facts are accurate so that the decisions which are based upon them can also be correct.

#### 4. EXHORTING

### Stimulate faith Promote growth

The motivation of an exhorter is to see Christians grow in faith and maturity so that unbelievers will be attracted to the Gospel by their lives.

#### 1. APOSTLES

#### Sent forth Missionary

In New Testament days, "the Apostles" referred to the Twelve. The meaning of the Greek word for apostle is "one sent forth."

Paul was an apostle to the Gentiles and was sent forth from Antioch along with Barnabas and later Silas. The Latin word for apostle is translated "missionary."

#### 2. PROPHETS

#### Proclaimers Confront Christians

A pastor who proclaims God's truth in the pulpit is fulfilling the ministry of a prophet.

#### 3. TEACHERS

#### Instructors Certify message

The ministry of a pastor will also involve teaching. In fact, a qualification for an elder is that he be "apt to teach." All parents are to be teachers of their children, and older women are to be teachers of younger women.

### 4. MIRACLES

#### Supernatural deeds Active faith

This ministry gift grows out of believing prayer. As we exercise faith in prayer, God is able to accomplish natural or supernatural events with precise timing in order to bring glory to Himself.

### 1. WORD OF WISDOM

### Seeing life from God's perspective

As a Christian exercises his gift, one of the results is that he develops a fear of the Lord. This is the "beginning of wisdom." (See Proverbs 1:7.)

### 2. WORD OF KNOWLEDGE

### Comprehending Christ and His Word

Knowledge comes as the Holy Spirit opens one's understanding, because things of God are spiritually discerned. (See I Corinthians 2:14.)

#### 3. FAITH

### Visualizing what God wants to accomplish

Faith is the result of hearing the Word of God as it is proclaimed and taught. (See Romans 10:17.)

#### 4. HEALINGS

### Removing diseases from the spirit, soul, or body

The diseases of the spirit are bitterness, greed, and guilt. The diseases of the soul are discouragement, worry, jealousy, and other destructive attitudes. (See Psalm 103:1-3.)

#### 5. GIVING

#### Entrust assets Maximize results

The motivation of a giver is to make wise investments in order to advance the work of the Lord. He is very alert to how funds are used. In order to have more funds available, the giver is frugal with personal spending. Givers who do not have their own assets are motivated to find other sources where funds or resources can be obtained.

### 6. ORGANIZING

### Plan ahead Complete tasks

The motivation of an organizer is to coordinate the efforts and resources of many to achieve agreed upon goals. In the same way that the giver views financial resources, the organizer manages assets of human abilities and time. The organizer is able to visualize the final objective and knows how and when to delegate tasks.

### 7. MERCY

### Remove distress Share burdens

The motivation of one with the gift of mercy is to mentally and emotionally relate to the feelings of those around him. Just as the server focuses on physical needs, the one with the gift of mercy concentrates on giving empathy and comfort during times of distress.

#### 5. HEALINGS

### Spiritual, mental, physical Restorer

Healing was a part of Christ's earthly ministry. So it should continue to be an outreach of the local church. Just as medical missions are used in other countries, medical clinics operated on Biblical principles should serve the community at home. Bringing healing to the spirit and the soul is often a prerequisite to physical healing.

#### 6. HELPS

### Assist leadership Aid needy

The Scriptural scope of the responsibility of the local church includes taking care of the fatherless, the widow, and also the poor.

### 7. GOVERNMENTS

#### Overseers Guide local church

The ministry of governments involves those in official capacities who guide the local church. It is significant that this ministry gift is included near the end of the list. Organization which is most effective is least visible.

### 8. TONGUES

#### Various languages Must be tested

The four purposes of the ministry of tongues in the early Church are discussed in the following pages.

### 5. MIRACLES

# Natural or supernatural events with precise timing to bring glory to God

Just as the ministry gift of miracles is the expression of prayer, so it is the function of the Holy Spirit to direct our prayers. (See Romans 8:26.)

### 6. PROPHECY

### Bringing to light secret motives of the heart

It is the ministry of the Holy Spirit to convict of sin, of righteousness, and of judgment to come. (See John 16:8–11.)

### 7. DISCERNING OF SPIRITS

### Recognizing what is of God vs. the world, the flesh, and the devil

Discerning of spirits must be done by the power of the Holy Spirit. He bears witness with our spirit when something is or is not of God.

### 8. VARIOUS TONGUES

### Glorifying God through language and music

The Holy Spirit energizes the tongue to edify believers through language and music.

### WHY EVERY CHRISTIAN MUST KNOW HOW TO EXERCISE ALL THE GIFTS

In the initial excitement of discovering your spiritual gift, you may incorrectly conclude that you cannot exercise any of the other gifts. The ultimate expression of every gift is personified in Christ. The more we become like Him, the more we will express each of the gifts in a balanced manner, even though we will use them all from one basic motivation.

It is only as we learn the skills of the other six gifts that we will be able to use our own gift effectively.

Each of us is commanded in Scripture to perform the functions of all seven gifts regardless of what our particular motivation may be.

### 1. PROCLAIMING TRUTH (Prophet)

"Follow after charity, and desire spiritual gifts, but rather that ye may prophesy. . . . He that prophesieth speaketh unto men to edification, and exhortation, and comfort" (I Corinthians 14:1, 3).

"Preach the word; be instant in season, out of season; reprove, rebuke, exhort with all long-suffering and doctrine" (II Timothy 4:2).

### 2. SERVING OTHERS (Server)

"For, brethren, ye have been called unto liberty; only use not liberty for an occasion to the flesh, but by love serve one another" (Galatians 5:13).

"... Verily I say unto you, Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me" (Matthew 25:40).

"And whatsoever ye do, do it heartily, as to the Lord, and not unto men; Knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ" (Colossians 3:23–24).

### 3. INSTRUCTING OTHERS (Teacher)

"Let the word of Christ dwell in you richly in all wisdom; teaching and admonishing one another . . ." (Colssians 3:16).

"Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you alway, even unto the end of the world. Amen" (Matthew 28:19–20).

### 4. EXHORTING OTHERS (Exhortation)

"But exhort one another daily, while it is called To-day; lest any of you be hardened through the deceitfulness of sin" (Hebrews 3:13).

"... Exhorting one another: and so much the more, as ye see the day approaching" (Hebrews 10:25).

### 5. SHARING WITH OTHERS (Giver)

". . . Freely ye have received, freely give" (Matthew 10:8).

"Give, and it shall be given unto you; good measure, pressed down, and shaken together, and running over, shall men give into your bosom. For with the same measure that ye mete withal it shall be measured to you again" (Luke 6:38).

"Distributing to the necessity of saints; given to hospitality" (Romans 12:13).

### 6. ORGANIZING (Ruler)

"[Every father must be] one that ruleth well his own house, having his children in subjection with all gravity; (For if a man know not how to rule his own house, how shall he take care of the church of God?)" (I Timothy 3:4–5).

"He that is slow to anger is better than the mighty; and he that ruleth his spirit than he that taketh a city" (Proverbs 16:32).

"Let all things be done decently and in order" (I Corinthians 14:40).

### 7. SHOWING MERCY (Mercy)

"Blessed are the merciful: for they shall obtain mercy" (Matthew 5:7).

"Bear ye one another's burdens, and so fulfil the law of Christ" (Galatians 6:2).

"Put on therefore, as the elect of God, holy and beloved, bowels of mercies, kindness, humbleness of mind, meekness, longsuffering; Forbearing one another, and forgiving one another, if any man have a quarrel against any: even as Christ forgave you, so also do ye. And above all these things put on charity, which is the bond of perfectness" (Colossians 3:12–14).

• If you are not sure what your motivational gift is, choose any gift and begin practicing it.

# HOW VARIOUS MANIFESTATIONS CAN RESULT FROM ONE MOTIVATIONAL GIFT

Motivation	Ministry	Manifestation
1. PROPHECY	1. APOSTLES	As this exhorter exercises his gift through the ministry of teaching, any one or all of the following results may occur in the hearts and lives of his hearers.
2. SERVING	2. PROPHETS	1. WORD OF WISDOM  One listener saw forgiveness from God's point of view.
3. TEACHING	3. TEACHERS  Let us further assume that the exhorter presents his message	2. WORD OF KNOWLEDGE  Another learned how to gain a clear conscience.
Let us suppose that an exhorter is invited to speak to a	in the form of an instructional class and that he was assigned to this opportunity by his church. He would then be using the ministry gift of teaching	3. FAITH  Another visualized what God wanted to do in his life through a clear conscience.
group of Christians, and he senses the need to guide his hearers to remove guilt. He is motivated to help them clear their consciences so that they are free to grow spiritually.	4. MIRACLES	4. HEALINGS  Another person gained physical health by removing guilt.  5. MIRACLES
5. GIVING	5. HEALINGS	Another experienced supernatural events that allowed him to clear his conscience.
6. ORGANIZING	6. HELPS	6. PROPHECY  Another was deeply convicted and brought to repentance by seeing his true condition
7. MERCY	7. GOVERNMENTS	7. DISCERNING SPIRITS  Another recognized a root of bitterness within himself.
	8. TONGUES	8. VARIOUS TONGUES  Another understood the prerequisites of glorifying
		God through language an music.

### THE PURPOSES OF YOUR GIFT

### A. DISCOVERING BLINDSPOTS

When another Christian sees us, he will tend to evaluate us on the basis of his strong points. (He will judge us on the basis of his weak points. Romans 2:1-3.)

With his evaluation there will be a strong desire to help us achieve in the areas he has already learned. In order not to think of ourselves more highly than we ought to think (Romans 12:3) we must go to the following for counsel regarding our blindspots:

PROPHECY:

To reveal motives and actions which are not

Godly.

SERVING:

To see areas of service which you overlooked and

attitudes of ungratefulness.

TEACHING:

To explain inaccuracies of statements or con-

clusions which you have made.

**EXHORTATION:** 

To pinpoint causes of problems and steps of

solution.

GIVING:

To reveal unwise use of assets.

ADMINISTRATION:

To point out mismanagement of time or procedure

in accomplishing goals.

MERCY:

To share areas of insensitivity.

### B. FULFILLING RESPONSIBILITIES

We are to put our whole heart and soul into whatever we do. (Colossians 3:22) In order to do this, we should visualize how this activity can be an expression of our motivational gift.

If we have the gift of mercy, but a responsibility to be a teacher, we must view the teaching job as a means of promoting harmony and understanding.

### C. DETERMINING PRIORITIES

It may be that we have assumed responsibilities which God did not intend us to have or activities which detract from our ability to concentrate on our gift. We are instructed in Romans 12 to concentrate on whatever our gift is. This concentration is required so that we will be able to make a significant contribution to the cuase of Christ through the motivation that God has given to us.

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### D. DELEGATING RESPONSIBILITIES

By knowing what our gift is, we should have a new freedom and ability to delegate responsibilities to others whose spiritual motivation would better equip them for achievement.

### E. ANTICIPATING RESPONSES

By knowing what the motivations of others are and learning to see situations from their point of view, we will be able to anticipate and understand their responses. (Philippians 2:4) We will further be able to harmonize their responses and gain the value of the emphasis which God is seeking to make through them.

### F. EDIFYING THE BODY OF CHRIST

We have a strong desire to see every other Christian learn the skills which we emphasize through our gift. As we learn how to share with them our motivation, we are not only developing a life message, but we are expressing the love of Christ and perfecting His body. (I Peter 4:10)

If we fail to exercise our gift in this way, there will be weakness and imbalance in the church.

### BIBLICAL PRINCIPLES OF LIFE

Life Principle	Definition	Goal
Design	God has precise purposes for each person, object, and relationship which He established. Only as we understand and follow these will we find our identity and fulfillment in life.	Self-acceptance Colossians 1:16-17
Authority	God has established a structure of authority and a balance of power. He has also ordained proper attitudes and wise appeals, those under authority can have far-reaching influence.	Proper submission Matthew 24:35
Responsibility .	God holds us personally responsible for every one of our words, thoughts, actions, attitudes, and motives. Therefore, whenever we sin, there must be confession and proper restitution.	Clear conscience Romans 1:18
Suffering	God has ordained that we receive grace for personal cleansing, growth, and achievement by learning how to properly respond to those who offend us.	Full forgiveness Romans 5:3; 8:17 James 5:10 Hebrews 2:9-10
Ownership	God allows us to conquer anger and worry as we acknowledge that all we have is from Him ad belongs to Him. Based on this, we must yield our personal rights and expectations to God.	Yeilding rights 1 Corinthians 6:19-20
Freedom	Godly freedom is not the right to do what we want but the power to do what we ought. The freedom which God designed in morals and finances is to allow us to serve others in love.	Moral Purity Matthew 6:33 Romans 12:13 Proverbs 19:17
Identification	God conquered the world, the flesh, and the devil through the death, burial, and resurrection of Jesus Christ. As we engraft Scripture into our souls and renew our mind with these truths day and night, we enter into His power and live above the law of sin.	Success through meditation Romans 6:1-5 Philippians 4:8

### DISCERNING LEVELS OF CONFLICT

Surface Problem (Visible Consequences)	Surface Cause (The Lie)	Root Problem (Strong Delusion)	Root Cause (Violation of)
Abortion- Euthanasia	overpopulation	"Chance" and laws without God's intervention	
Rebellion	Majority is	Power from beneath	Authority
Criminal Freed Punished	Situational ethics		Responsibility
Envy- Debt-	Society owes us	Possessions produce happiness	
Destructive	Elimination of pain probability	No cause-and - effect sequence	
Perversion  Divorce	What feels right	restrict pleasure	Freedom
Poverty breakdown	"Scientific" method	reasoning	Success

Personal application:

## UNDERSTANDING THE CAUSES BEHIND HUMANISM

Whenever God's people abandon Scriptural principles. God raises up a heathen power to judge them. (See Judges 2:22; Matthew 5:13.)

### What motivates heathen powers today?

Every heathen power is an expression of \_\_\_ which says that man is equal with God.

". . . They recieved not the love of the truth, that they might be saved. And for this cause God shall send them strong delusion, that they should believe a [the] lie" (II Thessalonians 2:10-11).

"Who changed the truth of God into a [the] lie, and worshipped and served the creature more than the Greator, who is blessed for ever. Amen" (Romans 1:25).

### How is "the Lie" expressed today?

In 1933 and again in 1973 "the lie" was enunciated in the Humanist Manifestos. We must understand their basic tenets in the light of God's perspective.

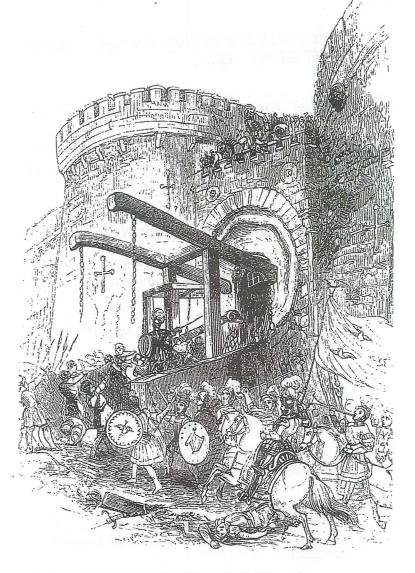
How does humanism attack the principles of Scripture?

### 1 SCRIPTURAL PRINCIPLE:

### DESIGN

God created all things for His purposes.

"For by him were all things created, that are in heaven, and that are in earth, visible and invisible, whether they be thrones, or dominions, or principalities, or powers: all things were created by him, and for him: And he is before all things, and by him all things consist" (Colossians 1:16-17).



### HUMANIST MANIFESTO TENETS

- 1. "Religious humanists regard the universe as selfexisting and not created."
- 2. "Humanism believes that man is a part of nature and that he has emerged as the result of a continuous process."
- 3. "Holding an organic view of life, humanists find that the traditional dualism of mind and body must be rejected."

### THEIR INROADS AND DESTRUCTION SO FAR -

IN EDUCATION:



Secular humanism is now the religion in public schools. What else?

 Humanism is a religion. (Torcaso v. Watkins 367 US 488 - 1961)

is it possible phave neutral education?

- Neutral education is \_\_\_\_\_\_\_ Teaching knowledge without God is the religion of secular humanism.
- John Dewey, founder of progressive education, was a signer of the 1933 manifesto.
- Charles Francis Potter, influential in forming modern educational philosophy stated:

"Education is thus a most powerful ally of Humanism, and every American public school is a school of Humanism.

Notice the context of his statement.

### Humanism: A New Religion

"Education is thus a most powerful ally of Humanism, and every American public school is a school of Humanism. What can the theistic Sunday schools, meeting for an hour once a week, and teaching only a fraction of the children, do to stem the tide of a five-day program of humanistic teaching?...

"So very humanistic is modern education that no religion has a future unless it be Humanism. The religion of tomorrow in America and of the day after tomorrow in all the world may not be in all respects identical with the religious Humanism we are advocating in this book, but it will be mightily like it and of the same spirit.

"One American educator, Dr. John Dewey, from whom the new type of modern education received its impetus and much of its method, and who is also best acquainted with the progress of education round the world, has this to say (Forum, March 1930) of great interest to all who are studying religious Humanism and the future of religion:

'I would suggest that the future of religion is connected with the possibility of developing a faith in the possibilities of human experience and human relationships that will create a vital sense of the solidarity of human interests and inspire action to make that sense a reality.'

There stands the hope and program of religious Humanism in a single pregnant sentence.

"Not only public school education is an ally of Humanism: science itself is its mother. Said Rev. Edwin H. Wilson (*The New Humanist*, April, 1929):

'The fact is that what we are calling Humanism is a subtle, permeating influence growing organically out of the progress of scientific knowledge wherever that knowledge is effectively related to human life.'

"What needs to be done to science if it is to accomplish its proper service for the growth of Humanism is to correlate all human knowledge and synthesize it that it may adequately serve human ends. This is a tremendous task, but agencies are already at work to that end."

Quotations from "Humanism: a New Religion," pages 128, 129, written



#### IN THE COURTS

Humanistic "fairness" laws are being made which are contrary to Biblical laws of justice and mercy.

Why must 7 ceus be based on Scripture?

- Every legal system must by its very nature have a religious foundation.
- Laws legislate morality, either God's or man's. God's laws promote life; humanistic laws promote death.
- Humanistic evolution reduces man to a species of animal.
- Court cases based on humanism justify killing unborn and handicapped children and punish doctors and hospitals which do not cooperate.

How here courts based decisions on Humanistic reasoning rather than on Scriptural authority?

1973 Supreme Court decision legalizing abortion was based on humanistic reasoning.

How does humanistic reasoning result in absard decisions in the court room?

- New York's highest court ruled that their legislature must determine which human beings are actually persons who are entitled to live (Byrn v. New York City Health and Hospitals Corp., 31 N.Y. 2d 194, 335 NYS 2d 390, 393-1972).
- California's Supreme Court ruled that a handicapped child can sue for being born (Tupin v. Sortini, 31 Cal 3 220-1982).
- Parents sued a Sacramento hospital for not informing them of prenatal tests for brain damage.
   The courts required the hospital to pay \$900,000 in damages (Tupin v. Sortini).
- The Attorney General of Delaware issued an opinion stating that a doctor who had failed to kill two unborn babies with lethal saline injections could be sued for criminal malpractice (Philadelphia Inquirer, June 9, 1979).
- Indiana courts, parents, and hospital allowed an unwanted newborn baby to starve to death (Infant Doe v. Bloomington Indiana Hospital-1982).

### 6. "We are convinced that the time has passed for theism, deism, modernism, and the several varieties of 'new thought."

Notice how the adherents of religious humanism vigorously attack the supernatural nature and work of God. This is necessary to their religion because they have replaced God with man.

The supernatural working of God in the lives of Christians is the most powerful evidence and argument to refute humanism. For this reason, God wants to show Himself strong through those whose hearts are perfect toward Him. (See II Chronicles 16:9.)

During a period of apostasy in the nation of Israel, God raised up a courageous prophet who said to the people, "... How long halt ye between two opinions? if the Lord be God, follow him: but if Baal, then follow him..." (I Kings 18:21).

The people "answered him not a word"; therefore, he set up a demonstration so that the people could see God's supernatural power. The parallels between Elijah's day and our day are striking.

The modern "prophets of Baal" have promised utopias in personal freedom, marriage pleasure, financial security, and perpetual health. The results have been the bondage of destructive habits, the

### 2 SCRIPTURAL PRINCIPLE:

### **AUTHORITY**

The inspired Word of God is the final authority for our life.

"Heaven and earth shall pass away, but my words shall not pass away" (Matthew 24:35).

#### HUMANIST MANIFESTO TENETS

- 4. "Humanism recognizes that man's religious culture and civilization, as clearly depicted by anthropology and history, are the product of a gradual development due to his interaction with his natural environment and with his social heritage. The individual born into a particular culture is largely molded to the culture."
- 5. "Humanism asserts that the nature of the universe depicted by modern science makes unacceptable any supernatural or cosmic guarantees of human values."



After the prophets of Baal failed to achieve their goal, Elijah demonstrated the supernatural power of God. It became a national turning point.

break-up of millions of marriages, the insecurity of financial bondage, and the spread of baffling new diseases.

The time has come for Christians to let the world know who the true God is by allowing Him to demonstrate His supernatural power through victory over habits, restoring broken marriages, experiencing God's provision through finances, and enjoying health by following Biblical principles.

In what way is humanism

Causing a breakdown in The

Quethority Structure of the Ramily 10. "It follows that there will be no uniquely religious emotions and attitudes of the kind hitherton

Humanistic "Values Clarification" courses indoctrinate children to reject the authority of God and of their parents.

All traces of Christianity are being removed from public schools and institutions by the misapplication of the idea of separation of church and state.

Marriages and families are being destroyed by liberalization of divorce laws.

The family is being attacked by "children's rights"

Christian parents are being sued for giving their children a Godly education.

### 3 SCRIPTURAL PRINCIPLE RESPONSIBILITY

We are accountable to a holy God for every word, thought, and deed which violates His moral standards.

"For the wrath of God is revealed from heaven against all ungodliness and unrighteousness of men, who hold the truth in unrighteousness" (Romans 1:18).

#### HUMANIST MANIFESTO TENETS

7. "Religion consists of those actions, purposes,

and experiences which are humanly significant. Nothing human is alien to the religious. . . . "

- 8. "Religious humanism considers the complete realization of human personality to be the end of man's life and seeks its development and fulfillment in the here and now. . . . . '
- 9. "In place of the old attitudes involved in worship and prayer the humanist finds his religious emotions expressed in a heightened sense of personal life and in a cooperative effort to
- emotions and attitudes of the kind hitherto associated with belief in the supernatural."

When Humanists speak of "fulfillment" they are refering to sensual gratification in all of its perverted forms.

What happens when God's standards are rejected?

With God's moral standards removed, humanists can justify adultery, "homosexuality," incest, and other forms of perversion. (See Romans 1:26-28.)

When there is no fear of God and when man tries to decide what is right and wrong, all moral standards become relative and every man ends up doing that which is right in his own eyes. Here are just a few tragic illustrations.

A church council in Minnesota published a booklet urging churches to accept "homosexuals" and "lesbians" and to help them "celebrate" their lifestyle (Minnesota Council of Churches, "Statement on Ministry to and With Gay and Lesbian Persons"—October 1982).

New York's highest court recently ruled that a 32year-old "homosexual" man could adopt a 43-yearold "homosexual" as his son (Adult Anonymous II, SU NY Sup. Ct. [Asch, J.], July 8, 1982, 452 NYS2d. 1981.

Sodomy is like a raging forest fire, and God warns that devastating destruction will come to any nation that allows it to continue unchecked.

### SCRIPTURAL PRINCIPLE:

### **OWNERSHIP**

All that I am and have belongs to God and must be used according to His purposes.

"What? know ye not that your body is the temple of the Holy Ghost which is in you, which ye have of God, and ye are not your own? For ye are bought with a price: therefore glorify God in your body, and in your spirit, which are God's" (I Corinthians 6:19-20).

#### **HUMANIST MANIFESTO TENETS**

11. "Man will learn to face the crises of life in terms of his knowledge of their naturalness and probability. Reasonable and manly attitudes will be fostered by education and supported by custom. . . ."

The eleventh tenet speaks of the "crises of life." This refers to the mental, physical, and emotional consequences of sin, which even humanists recognize will occur. The "death technology" now being taught in many schools and the practice of medicine on the basis of "probability" are reinforcing this devastating tenet.

- 12. "Believing that religion must work increasingly for joy in living, religious humanists aim to foster the creative in man and to encourage achievements that add to the satisfactions of life."
- 13. "Religious humanism maintains that all associations and institutions exist for the fulfillment of human life. The intelligent evaluation, transformation, control, and direction of such associations and institutions with a view to the enhancement of human life is the purpose and program of humanism. Certainly religious institutions . . . and communal activities must be reconstituted as rapidly as experience allows, in order to function effectively in the modern world."

In order to carry out their plan, humanists must forcibly gain control of all churches and Christian organizations. This is precisely the program which they are pursuing.

Christians are to be the salt of the earth. However, only those who have the inward qualities which Jesus explained in Matthew 5:1–12 will be effective salt.

A major purpose of salt is to stop the spread of decay. When Christians lose their effectiveness, they are "... good for nothing, but to be cast out, and to be trodden under foot of men" (Matthew 5:13).



The trampling under foot signifies official persecution and judgment against Christians.

### What happens when man rejects God's ownership?

- Rejecting God's ownership leads man to the pursuit of death - Galatians 6:7-8.
- Humanistic permissiveness has made suicide the number one cause of teenage death. (Chicago Tribune, May 30, 1982)
- Immorality has produced an epidemic of venereal disease. (Herpes II, AIDS)
- The humanist's ultimate defiant act against God is to commit suicide.

### 5 SCRIPTURAL PRINCIPLE:

### FREEDOM

An important aspect of this principle is financial freedom. God wants His people to be free, Satan wants them to be in bondage.

The purpose of freedom, however, is not to be storing up riches for ourselves but to be "distributing to the necessity of saints" (see Romans 12:13), and to be giving to the poor. (See Proverbs 19:17.)

"... Seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you" (Matthew 6:33).

Every Christian must realize that he is a steward of what really belongs to God, and that one day he must give an account to God for all that has been entrusted to him. In that awesome day God will set up His eternal Kingdom.

". . . The kingdoms of this world are become the kingdoms of our Lord, and of his Christ; and he shall reign for ever and ever" (Revelation 11:15).

### HUMANIST MANIFESTO TENETS:

14. "The humanists are firmly convinced that existing acquisitive and profit-motivated society has shown itself to be inadequate and that a radical change in methods, controls, and motives must be instituted. A social and cooperative economic order must be established to the end that the equitable distribution of the means of life be possible. The goal of humanism is a free and universal society in which people voluntarily and intelligently cooperate for the common good. Humanists demand a shared life in a shared world."

Notice the shocking inconsistency in this tenet. It speaks of "voluntarily" sharing assets but then nine words later speaks of demanding a shared life. This tenet is a clear attack on the Biblical principles of finance upon which our nation was built and a blatant proposal of socialistic communism.

15. "We assert that humanism will: (a) affirm life rather than deny it; (b) seek to elicit the possibilities of life, not flee from it; and (c) endeavor to establish the conditions of a satisfactory life for all, not merely for a few...."

This final tenet of the 1933 Humanist Manifesto reveals the true deception behind the indecent-sounding platitudes contained in the

document. It speaks of "affirming life rather than denying it." Yet through humanistic laws, 4,000 babies are denied life every day.

It speaks of "elicit[ing] the possibilities of life, not fleeing from it." Yet humanism leads to drugs, liquor, immorality, and many other forms of escape from personal responsibility.

It emphasizes a "satisfactory life for all, not merely for a few." God has made it clear that He wants all to be saved, but this will not be the case, "because strait is the gate, and narrow is the way, which leadeth unto life, and few there be that find it" (Matthew 7:14).

### What is the political goal of humanism?

The political goal of religious humanism is a one-world government controlled by man, not God.

World government requires control of all money; thus humanists attack free enterprise, private ownership, and family or business assets.

### GOD HAS ALLOWED HUMANISM TO RISE IN POWER IN ORDER TO MOTIVATE CHRISTIANS TO:

- 1. Acknowledge transgressions, ours and our forefathers', and turn from them - Jeremiah 14:20; I John 1:9.
- 2. Establish the home as the basic learning center.
- 3. Learn Scriptural principles and live by them.
- 4. Learn to stand alone as individuals, couples, families, churches, and businesses.
- ". . . The time is come that judgment must begin at the house of God. . ." (I Peter 4:17).

### Personal Response:

On this \_\_\_\_\_\_ day of \_\_\_\_\_, I say with Joshua, "... Choose you this day whom ye will serve... but as for me and my house, we will serve the Lord" (Joshua 24:15).



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### " A MAN'S HOME IS HIS

The well known phrase, "A man's home is his castle," is no empty cliché. God designed the home to be a bastion to protect each member from the influences of an often hostile world. It is to be a place of training, preparation, and provision.

It is to give care to its members and hospitality to its visitors. Its potential is to generate resources and skilled warriors who are able to go out to spiritual warfare and to advance the Kingdom of God.

Since the home was designed by God for all these purposes, there should be little wonder that it has been the object of a calculated, systematic, and very effective assault in our generation.

First, the home was robbed of its basic functions; then, ill-trained sons and daughters were lured into enemy territory, where they were easily defeated. Wives and mothers were coerced out of the home with the promise of vocational fulfillment and financial security.

Perhaps the greatest tragedy of all is that the "modern father" has been convinced that he should open up the doors of his castle to any godless influence which desires to come in, plunder his home, and take captive his wife and children.

But God is calling together men who are claiming His power and learning the principles of His Word in order to raise up the foundations of many Godly generations.